



**THE SECRETARY OF DEFENSE**  
**1000 DEFENSE PENTAGON**  
**WASHINGTON, DC 20301-1000**



DEC 7 1999

MEMORANDUM FOR UNDER SECRETARY OF DEFENSE (ACQUISITION,  
TECHNOLOGY & LOGISTICS)

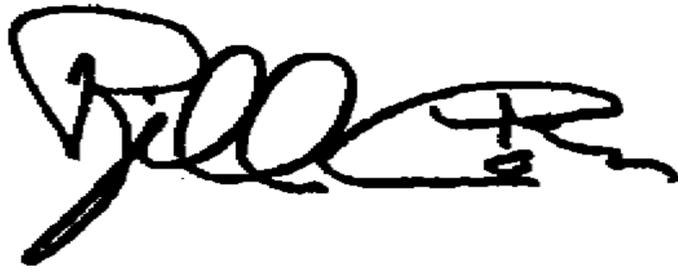
SUBJECT: Phase-in Period for Compliance with Executive Order  
13058 at DoD Morale, Welfare, and Recreation (MWR)  
Facilities

Executive Order 13058, "Protecting Federal Employees and the Public from Tobacco Smoke in the Federal Workplace," prohibits the smoking of tobacco products in all interior space owned, rented, or leased by the executive branch of the Federal Government, including MWR facilities of the Department of Defense, except in designated smoking areas that include special ventilation and smoke containment features. At present, many MWR facilities, very important to the morale of service members, do not have designated smoking areas equipped with these special features. Additionally, approximately 34% of our service members smoke tobacco products. Although non-smoking is our strong policy preference, it is important for our MWR activities to be seen as available and accommodating for all service members, including those who smoke. DoD's MWR facilities provide a significant contribution to the morale and quality of life for our service members and their families. An immediate smoking ban in all our non-compliant MWR facilities would negatively affect our service members' morale at a time when we are asking them to bear historically high operations tempo levels.

I therefore find that a limited and narrow exception to the ban on smoking in certain MWR facilities is necessary to accomplish agency missions. I am granting a three-year phase-in period to certain MWR facilities pursuant to the authority assigned to me in section 2(e) of Executive Order 13058. This phase-in period will not be applicable to any MWR facility that sponsors children's programs, and will only apply to such other MWR facilities that the installation commander determines should receive the benefit of the phase-in period. Any MWR facilities using this phase-in period must maintain separate smoking and non-smoking areas. At the end of this phase-in period, any facility that has not completed the facility changes necessary to establish the required special exhaust and smoke containment

features in the designated smoking area must be smoke free. The phase-in period begins on the date of this memorandum.

You will implement this "limited and narrow" exception to Executive Order 13058 in DOD Instruction 1010.15, "Smoke Free DOD Facilities."

A handwritten signature in black ink, appearing to read "Bill [unclear]". The signature is stylized and cursive.